



2023-2024

## CSEA 2 HOURLY SALARY SCHEDULE

| STEP | RANGE ACROSS |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
|------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| DOWN | R01          | R04     | R07     | R10     | R13     | R16     | R17     | R18     | R19     | R20     | R21     | R22     | R23     | R24     | R25     |
| 1    | \$18.27      | \$19.90 | \$20.55 | \$21.79 | \$22.44 | \$23.13 | \$23.70 | \$24.31 | \$24.89 | \$25.53 | \$26.16 | \$26.83 | \$27.49 | \$28.17 | \$28.88 |
| 2    | \$19.16      | \$20.88 | \$21.56 | \$22.90 | \$23.53 | \$24.27 | \$24.85 | \$25.50 | \$26.13 | \$26.77 | \$27.42 | \$28.13 | \$28.83 | \$29.58 | \$30.34 |
| 3    | \$20.09      | \$21.97 | \$22.62 | \$24.00 | \$24.76 | \$25.44 | \$26.08 | \$26.74 | \$27.39 | \$28.08 | \$28.78 | \$29.53 | \$30.24 | \$31.01 | \$31.78 |
| 4    | \$21.16      | \$23.03 | \$23.81 | \$25.26 | \$26.00 | \$26.75 | \$27.40 | \$28.10 | \$28.79 | \$29.54 | \$30.25 | \$31.02 | \$31.80 | \$32.59 | \$33.42 |
| 5    | \$22.14      | \$24.16 | \$24.93 | \$26.49 | \$27.29 | \$28.07 | \$28.77 | \$29.52 | \$30.23 | \$30.96 | \$31.75 | \$32.54 | \$33.38 | \$34.19 | \$35.05 |

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following:  
10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%.

Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.

| Position Relationship        | Range |
|------------------------------|-------|
| Recruiter                    | R04   |
| Preschool Tutor              | R07   |
| Job Developer/Job Coach      | R10   |
| Parent Educator I            | R10   |
| Support Services Facilitator | R10   |
| Parent Educator II           | R18   |
| Primary Academic Assistant   | R18   |
| Secondary Academic Advisor   | R25   |